






AEON Thana Sinsap (Thailand) Public Company Limited and its affiliates are committed to conducting business with honesty, integrity, transparency, fairness, and in full compliance with the law, in accordance with AEONTS's principles and sustainable business practices across economic, social, and environmental aspects. We are dedicated to transparent and fair dealings with our business partners, as they are integral to our operations. To ensure alignment with ethical standards and to foster sustainable business practices, the company has established the following guidelines for working with business partners:

Business Operations

-  **Conducting Business with Integrity**
Business partners must operate with integrity, honesty, transparency, and in full compliance with all applicable laws and regulations.
-  **Fair Competition**
Business partners must engage in fair competition and avoid setting conditions that give them an unfair advantage. They must not seek benefits through unauthorized or improper means in their dealings with the company.
-  **Confidentiality**
Business partners must have processes in place to prevent the unauthorized disclosure of confidential information, whether business-related or personal. They must also respect the intellectual property rights of others.



Anti-Corruption

The company does not support any business activities involving corruption, fraud, or bribery. If a business partner is found to be involved in bribery or receiving kickbacks, the contract or transaction will be terminated. The company will not be held liable for any damages incurred by the business partner as a result of the termination, and the business partner may be subject to legal action.



Gifts and Rewards

Business partners must not offer gifts or rewards and must acknowledge that employees of the company do not give or accept gifts, souvenirs, or rewards that could influence decision-making or create unfair advantages. Exceptions are made for gifts given or received in accordance with customary business practices.



Quality, Fair Pricing, and Timely Delivery

Business partners must deliver goods and services of high quality at fair prices. They must also ensure timely delivery to meet the specified requirements.

Consideration of Environmental Impacts



Environmental Management

Business partners must manage environmental aspects in compliance with relevant laws and regulations.



Waste and Hazardous Substances Management

Business partners must responsibly manage the conservation, release, and disposal of waste, chemicals, and hazardous substances resulting from their business operations, in accordance with applicable laws and regulations. They must conduct regular inspections and implement effective control measures to prevent environmental impact.



Risk Assessment and Management

Business partners must conduct risk assessments and implement risk management strategies to mitigate environmental impacts that may arise from their business operations, particularly on surrounding communities.

Human Rights and Labor Practices



Equality and Non-Discrimination

Business partners must be committed to upholding human rights by ensuring equal treatment for all individuals, regardless of gender, race, religion, or disability, and ensuring that everyone is protected by relevant laws.



Fair Remuneration

Business partners must compensate employees fairly, in accordance with their knowledge and abilities. They must not support the employment of child labor below the age specified by law.